EXPRESS ASSEMBLIES LTD

CONFLICT OF MINERALS COMPLIANCE STATEMENT

Introduction to 'The Conflict of Minerals' Initiative

The initiative highlights the sourcing of a group of 'conflicting mineral' products that have been acquired from facilities in the "Conflict Region" found in the Democratic Republic of Congo.

The list of "conflict minerals" include gold, tin, tantalum, and tungsten, as well as cassiterite, columbite-tantalite, and wolframite.

With the recent implementation of the US Congress HR 4173, specifically with regard to section 1502-Conflict Minerals, the initiative aims to further the humanitarian goal of ending violent conflict in the Democratic Republic of the Congo (DRC) and in surrounding countries, which has been partially financed by the exploitation and trade of "conflict minerals".

Company Focus

As directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, manufacturers are responsible to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.

We do use some of these materials in our products, notably tin but this is purely due for overall performance purposes and more importantly we do not directly source these metals from smelters or mines outlined in the 'Conflict Region'. We are passionate about responsible sourcing and work closely with our suppliers to ensure our products meet relevant environmental measures.

We aim to source only "conflict free" materials and components to be used in our products, but if we discover any of our parts and components procured are considered to be "non-conflict free", we will take appropriate actions to rectify this.

For further information please contact: Mike Crane Quality Control Manager Express Assemblies Ltd Telephone: 01162603589 E-mail: expressassembliesItd@btopenworld.com

Company Number: 4580658

VAT Registration Number: 565 7883 82